



Occupational Health & Safety : ACC

Dr. Margaret Macky
ACC

Injury Prevention, Rehabilitation & Compensation Act 2001

- Injury Prevention
- Compensation
- Rehabilitation
- Levies
- Corporation

The country's workers should not shoulder through damage to their own health and welfare, the burden of our progress and prosperity

Covered “Injuries”

- Personal Injury caused by accident (work/non work)
- Infection, Disease or Gradual process due to work
- Mental injury due to a covered injury , sexual crime, or single traumatic event at work
- Treatment Injury

Thenceentitlements

- Weekly compensation
- Social rehabilitation (home help, child care etc)
- Transport
- Housing modifications
- Treatment
- Rehabilitation
- Lump sum/Independence allowance

- Make home & workplace safe



- Recognise, define & improve access for "covered injuries"
- Deal with claims efficiently
- Provide access to treatment
- Early rehabilitation including return to work
- Long term support for those that need it.
- Levy New Zealanders reasonably

Make communities, home & workplace safe

- understand hazardous exposures
- understand behaviour
- patterns of injury & disease
- find appropriate interventions
- collect data
- support expert knowledge

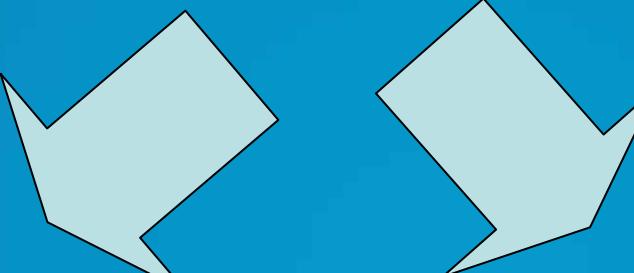
- Recognise, define & improve access for “covered injuries”

- Personal Injury caused by accident (work/non work)
- Infection, Disease or Gradual process due to work
- Mental injury due to a covered injury , sexual crime, or single traumatic event at work
- Treatment Injury
- Diseases or Injuries NOT caused by accidents
- Infections, diseases and gradual processes NOT due to work
- Conditions which are either NOT clinically significant or NOT caused by these events.
- Conditions NOT caused unexpectedly by treatment

Infection , Disease, Gradual Process due to work

Schedule 2

Lists conditions which are already known to be linked to the hazardous exposure



Caused or contributed to by work task or environment

.....rather than non work environment

Not known to be less common in that work

Recognise, define & improve access for “covered injuries”

- understand aetiology
- understand diagnostic criteria
- support clinical knowledge
- support sturdy claim lodgement
- understand barriers to reporting
- promote worker knowledge

Recognizing Occupational Diseases

NZ's hidden occupational disease likely to be similar to other countries with agriculture/industry mix

- Special areas of interest : respiratory & skin conditions, cancers, neurological conditions

Challenges

- Latency
- Differentiating work & non work health conditions
- Medical reporting
- Affected demographic groups

- Personal Injury caused by accident (work/non work)
- Infection, Disease or Gradual process due to work
- Mental injury due to a covered injury , sexual crime, or single traumatic event at work
- Treatment Injury
- Diseases or Injuries NOT caused by accidents
- Infections, diseases and gradual processes NOT due to work
- Conditions which are either NOT clinically significant or NOT caused by these events.
- Conditions NOT caused unexpectedly by treatment

- Deal with claims efficiently
- Provide access to treatment

- Early rehabilitation including return to work
 - understand rehabilitation
 - understand workplace injury management
 - understand special rehab situations
 - support clinical knowledge
 - support ACC implementation
 - create functional 'contracts' & relationships

- Long term support for those that need it.
- Levy New Zealanders reasonably



Margaret.macky@acc.co.nz