



# Occupational Health Symposium

April 2012  
Warwick Quinn

# Topics Today

- What is the Construction Safety Council?
- CSC Strategic Plan
- Current Initiatives
- How does health research fit in?



# What is the CSC?

- Key construction industry organisations met to discuss a more collaborative H&S approach
- RMBF/CBANZ/ACC/DoL had been working on a residential framework for H&S
- The wider group used this framework as a basis for exploring options
- CSC covers commercial & residential construction, civil and specialist trades



# Sector Workshops

- Individual workshops held with:
  - Residential sector
  - Civil sector
  - Commercial sector
  - Specialist trades
- Objective to understand current position and future expectations of each sector
- Needed to see degree of alignment (if any)

# Framework Key Themes

Settled on 3 key themes:

- Certainty (regulatory)
- Clarity
- Reality

Each with its own goal and objectives



# Themes 1: Certainty

Goal: '*Influence Government to provide a greater level of certainty around the collective and individual H&S responsibilities on the construction site*'

- **Visibility:** - Analyse data to determine common H&S risks
- **Awareness:** - Pro-actively inform industry of consequences
- **Fairness:** - Eliminate non-compliant behaviour



# Theme 2: Clarity

Goal: '*Creating an industry led unified definition of “all practicable steps” that has meaning for construction workers*'

- **Comprehensiveness:** - Research current best practice to mitigate risks
- Up-to-date: -Create/maintain guidance materials
- Practicality:-Test ease of understanding with construction workers



# Theme 3: Reality

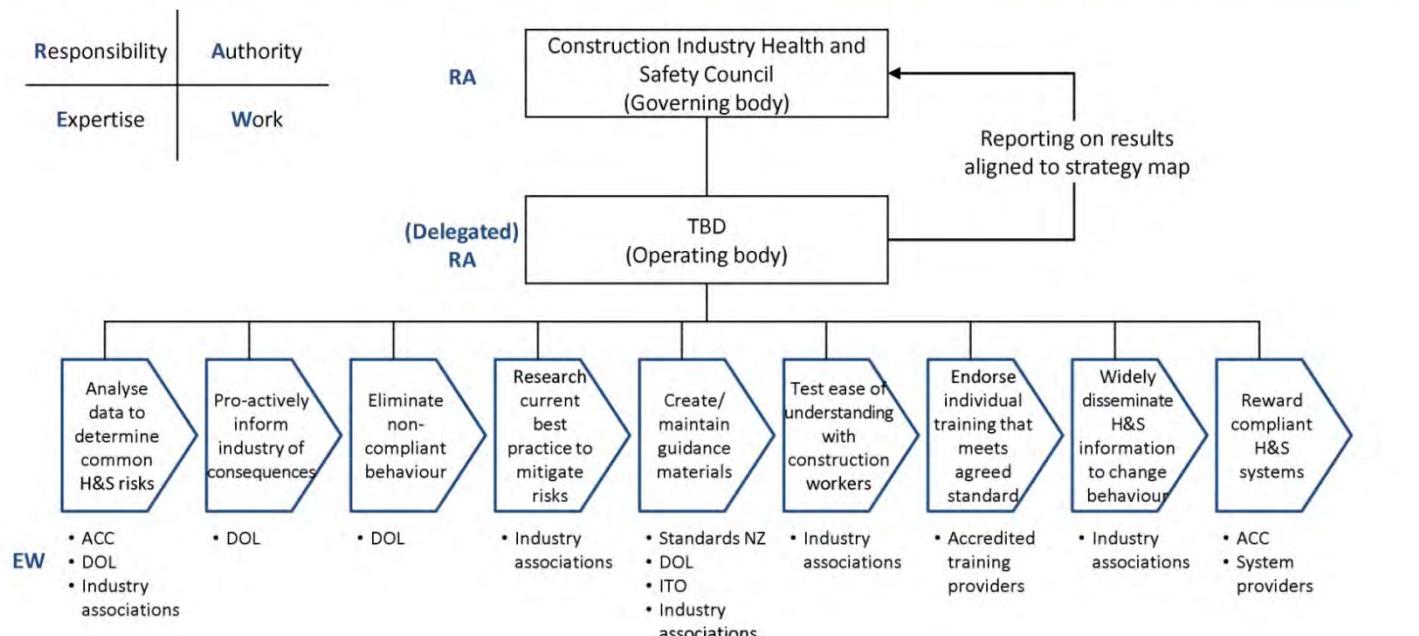
Goal: '*Ensuring the construction industry attains tangible business benefits from H&S*'

- Consistency:- Endorse individual training that meets agreed standards
- Coverage:- Widely disseminate H&S information to change behaviour
- Affordability:- Reward compliant H&S systems



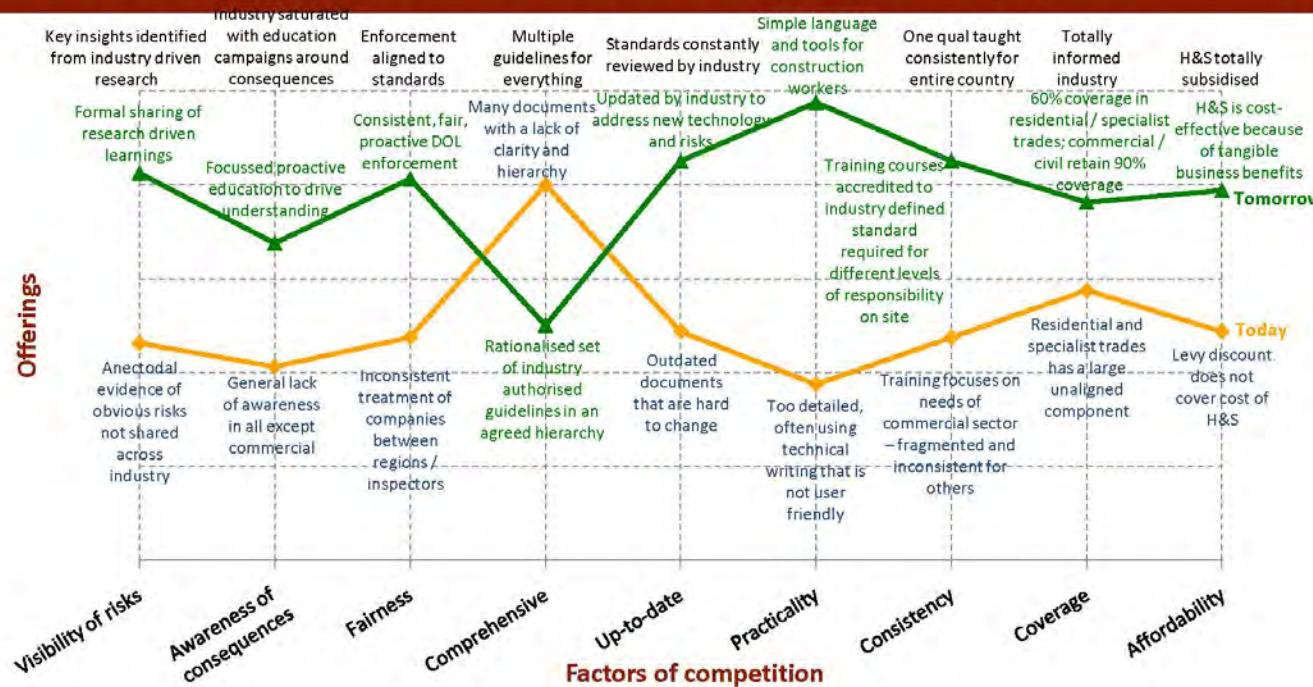
# Framework System

**Structure: An industry led council will own the strategy, which will be delivered by an operating body working with industry stakeholders**



# Today – Tomorrow

**Tomorrow: Making H&S an integral part of working on a construction site**  
**Today: Choosing to take risks because full compliance is 'impossible'**



# Strategic Plan cont'd

- **Vision** – “H&S is worth the effort” (3 Goals –Certainty, Clarity, Reality)
- **Measure** – Increase in industry **productivity** by working safely (but have included some more specific ones)
- **Best in World** – Making H&S an integral part of working on a construction site (9 Processes)
- **Passion** – Collaborating as one industry to make our construction sites safer (Projects)

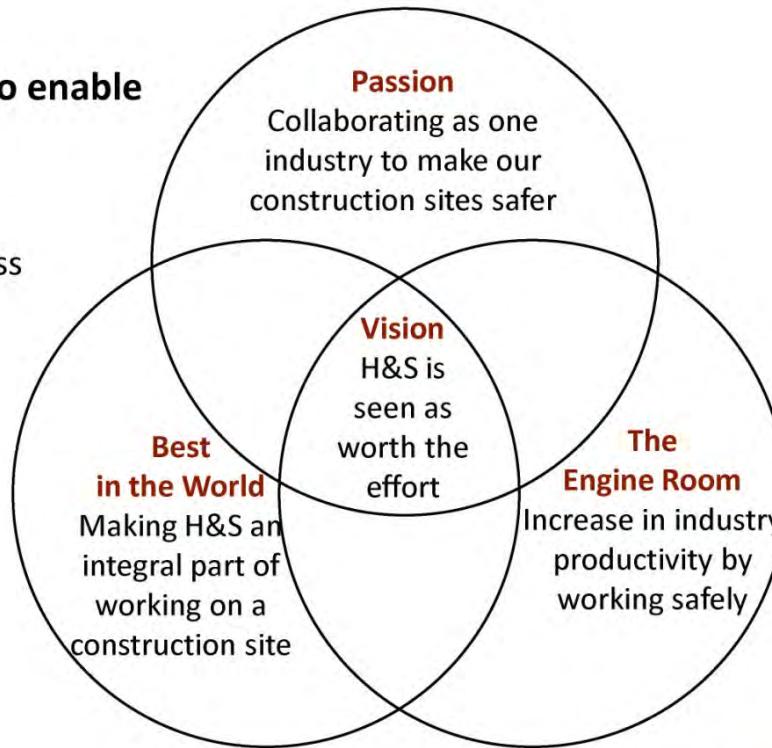


# Unifying Directions

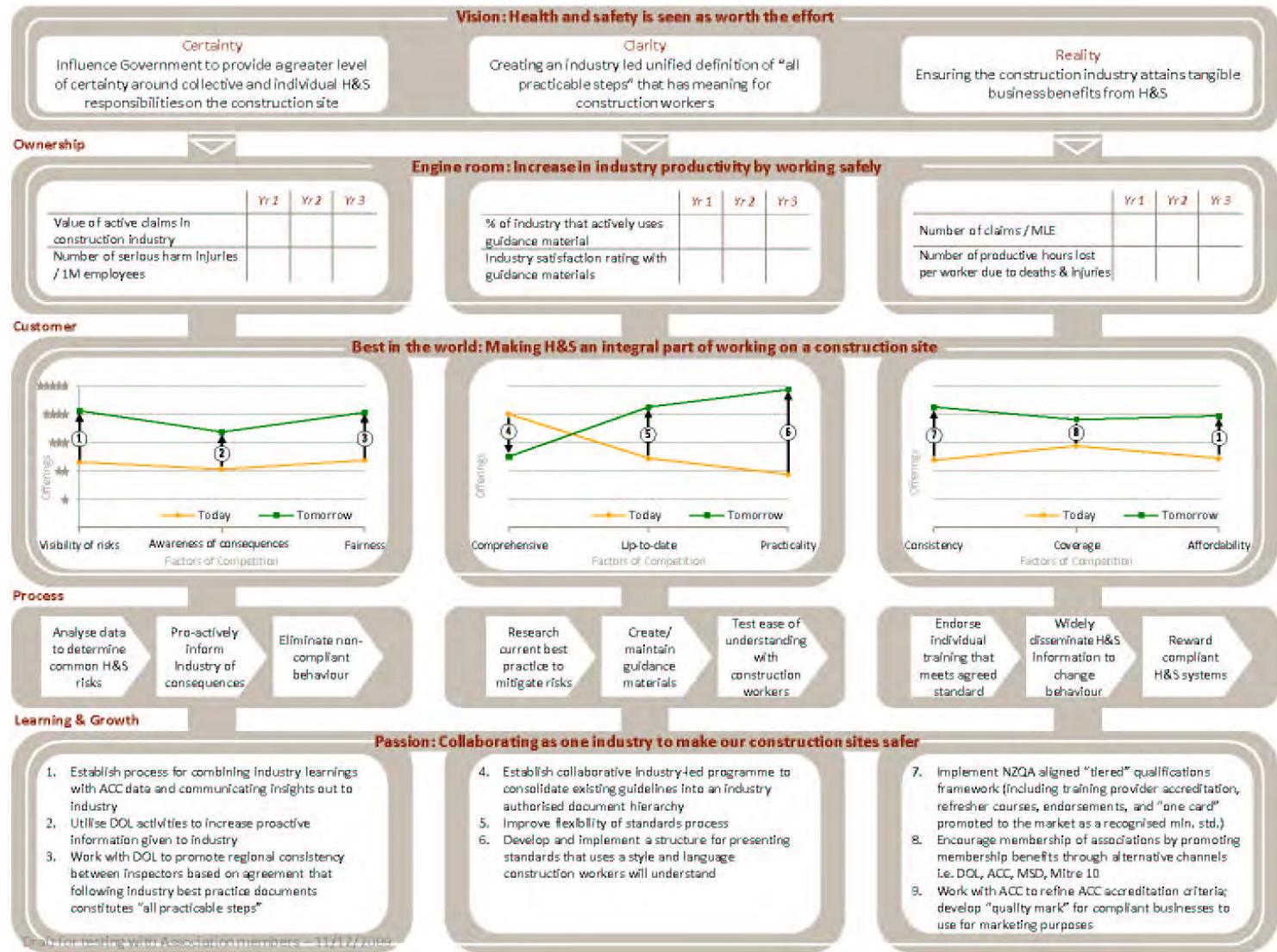
## Consolidated Health and Safety Unifying Direction

**The three elements that combine to enable achievement of your vision:**

- **Passion:** what gets people out of bed in the morning, regardless of remuneration?
- **Best in the world:** what is it that we need to be best in the world at?
- **The Engine Room:** what is the single economic measure for business success?



# Strategy on one page



# First Year Projects

## ➤ *Analyse data to determine H&S risks*

- Develop benchmarks for performance
- Joined up information (ACC/DoL/Sector)
- Provide greater insights

## ➤ *Eliminate non-compliant behaviour*

- Partnership with DoL
- Clearer roles and responsibilities
- Better sector communication



# First Year Projects cont'd

➤ *Endorsement of Individual training to meet defined standards*

- Develop a tiered “quals” accreditation framework
- Provide recognition of training/education
- Introduce an 3<sup>rd</sup> party accreditation system allowing for multi-site endorsement

➤ *Reward Compliant H&S Systems*

- Understand Government procurement attitude toward H&S



# Health Research

- Sector historically focused on ‘incidents’
- Health issues are an important part of safety
- Anecdotal evidence suggests health related deaths could be twice those of incident related deaths
- Need health research to address
  - Visibility – data
  - Raise awareness
  - Develop mitigations (comprehensiveness)

