



**CONSTRUCTION
SAFETY COUNCIL**
HEALTH & SAFETY IS WORTH THE EFFORT

Occupational Health Symposium

**April 2012
Warwick Quinn**

Topics Today

- What is the Construction Safety Council?
- CSC Strategic Plan
- Current Initiatives
- How does health research fit in?



What is the CSC?

- Key construction industry organisations met to discuss a more collaborative H&S approach
- RMBF/CBANZ/ACC/DoL had been working on a residential framework for H&S
- The wider group used this framework as a basis for exploring options
- CSC covers commercial & residential construction, civil and specialist trades



Sector Workshops

- Individual workshops held with:
 - Residential sector
 - Civil sector
 - Commercial sector
 - Specialist trades
- Objective to understand current position and future expectations of each sector
- Needed to see degree of alignment (if any)



Framework Key Themes

Settled on 3 key themes:

- Certainty (regulatory)
- Clarity
- Reality

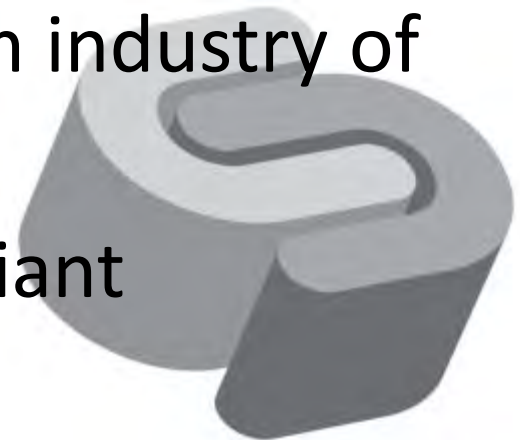
Each with its own goal and objectives



Themes 1: Certainty

Goal: *'Influence Government to provide a greater level of certainty around the collective and individual H&S responsibilities on the construction site'*

- **Visibility:** - Analyse data to determine common H&S risks
- **Awareness:** - Pro-actively inform industry of consequences
- **Fairness:** - Eliminate non-compliant behaviour



Theme 2: Clarity

Goal: *‘Creating an industry led unified definition of “all practicable steps” that has meaning for construction workers’*

- **Comprehensiveness:** - Research current best practice to mitigate risks
- **Up-to-date:** -Create/maintain guidance materials
- **Practicality:**-Test ease of understanding with construction workers



Theme 3: Reality

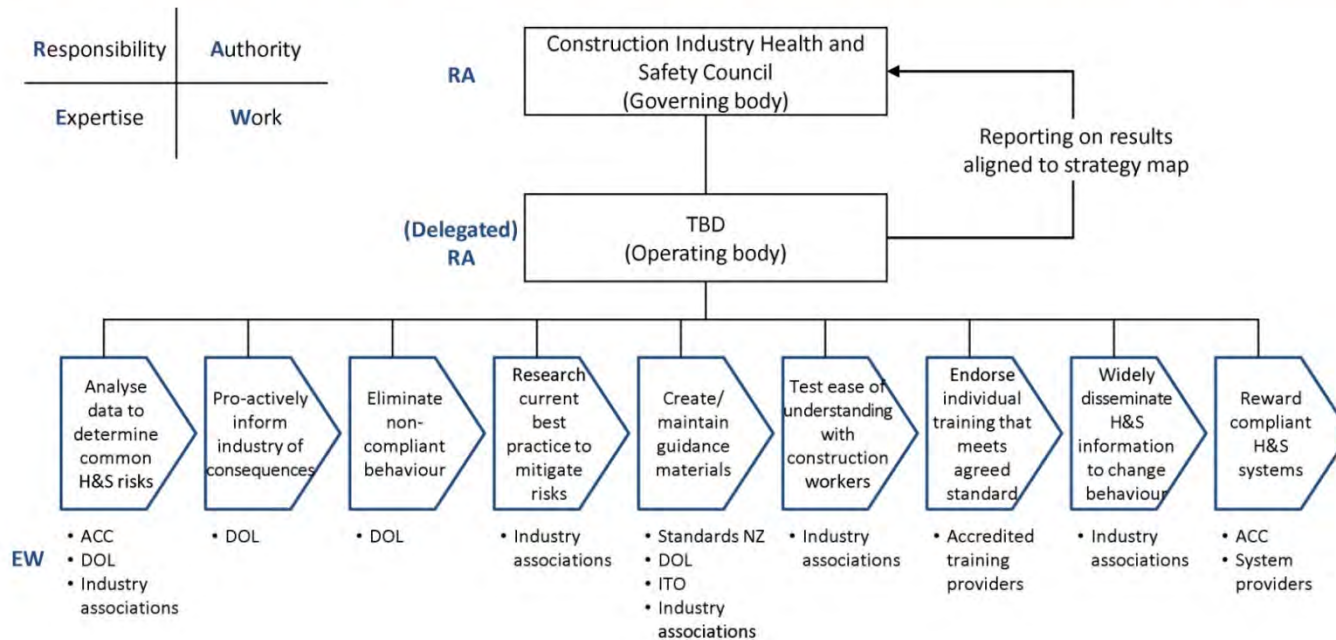
Goal: *'Ensuring the construction industry attains tangible business benefits from H&S'*

- Consistency:- Endorse individual training that meets agreed standards
- Coverage:- Widely disseminate H&S information to change behaviour
- Affordability:- Reward compliant H&S systems



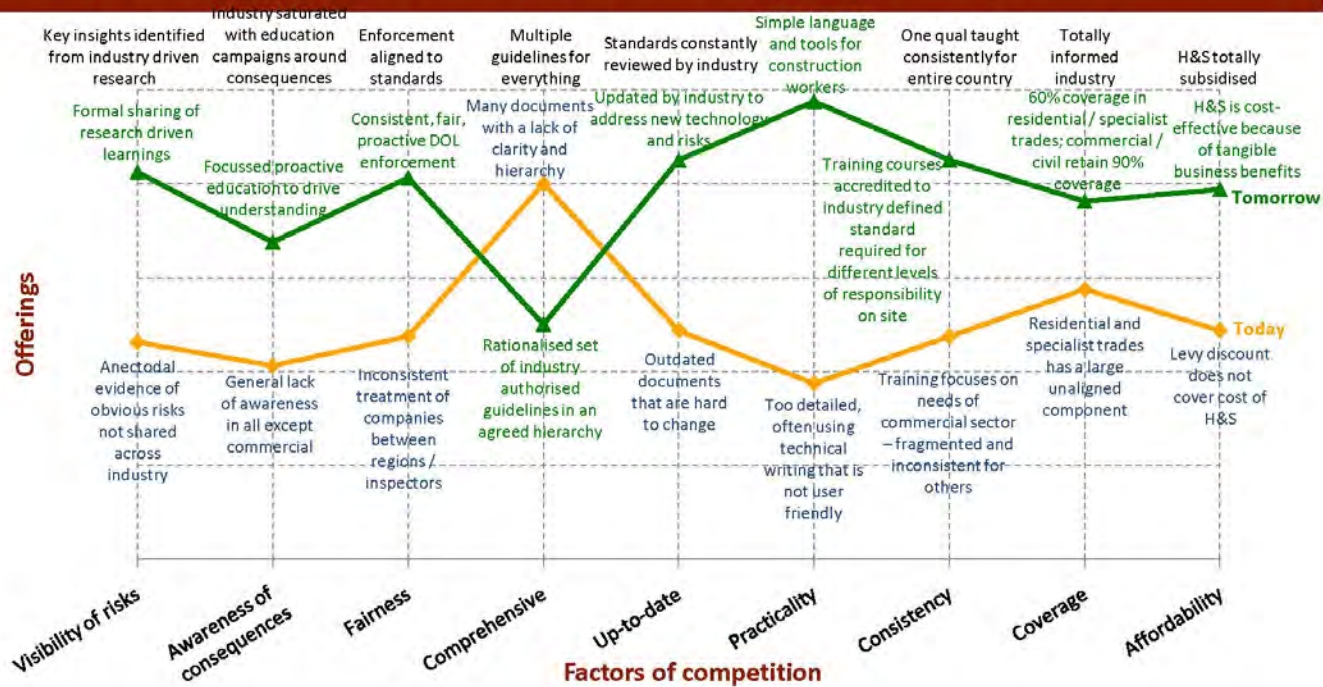
Framework System

Structure: An industry led council will own the strategy, which will be delivered by an operating body working with industry stakeholders



Today – Tomorrow

Tomorrow: Making H&S an integral part of working on a construction site
Today: Choosing to take risks because full compliance is 'impossible'



Strategic Plan cont'd

- **Vision** – *“H&S is worth the effort” (3 Goals –Certainty, Clarity, Reality)*
- **Measure** – *Increase in industry **productivity** by working safely (but have included some more specific ones)*
- **Best in World** – *Making H&S an integral part of working on a construction site (9 Processes)*
- **Passion** – *Collaborating as one industry to make our construction sites safer (Projects)*

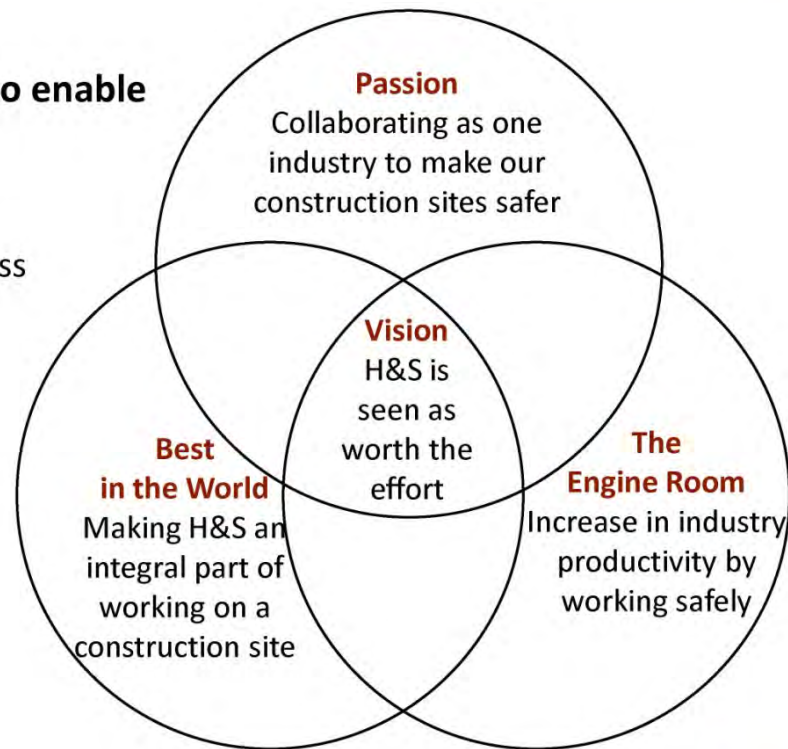


Unifying Directions

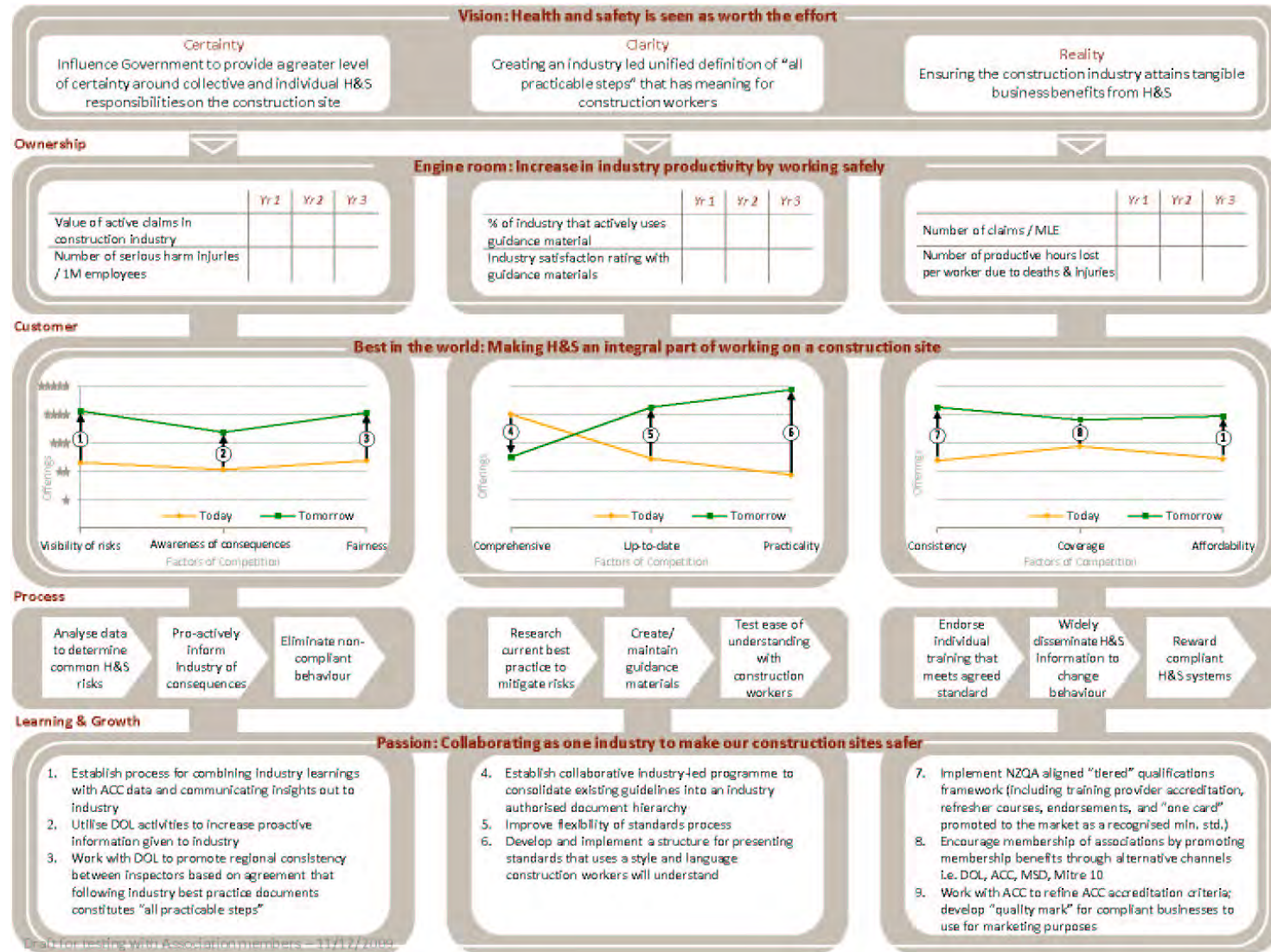
Consolidated Health and Safety Unifying Direction

The three elements that combine to enable achievement of your vision:

- **Passion:** what gets people out of bed in the morning, regardless of remuneration?
- **Best in the world:** what is it that we need to be best in the world at?
- **The Engine Room:** what is the single economic measure for business success?



Strategy on one page



First Year Projects

- ***Analyse data to determine H&S risks***
 - Develop benchmarks for performance
 - Joined up information (ACC/DoL/Sector)
 - Provide greater insights

- ***Eliminate non-compliant behaviour***
 - Partnership with DoL
 - Clearer roles and responsibilities
 - Better sector communication



First Year Projects cont'd

➤ ***Endorsement of Individual training to meet defined standards***

- Develop a tiered “quals” accreditation framework
- Provide recognition of training/education
- Introduce an 3rd party accreditation system allowing for multi-site endorsement

➤ ***Reward Compliant H&S Systems***

- Understand Government procurement attitude toward H&S



Health Research

- Sector historically focused on 'incidents'
- Health issues are an important part of safety
- Anecdotal evidence suggests health related deaths could be twice those of incident related deaths
- Need health research to address
 - ☐ Visibility – data
 - ☐ Raise awareness
 - ☐ Develop mitigations (comprehensiveness)

